

Environmental Policy

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Company	DEVA Maintenance Services LTD
Scope	Industrial, commercial, manufacturing and production engineering support across the UK
Applies to	Directors, employees, contractors, subcontractors and suppliers acting on behalf of DEVA Maintenance Services LTD
Policy owner	Company Director

1. Policy statement

DEVA Maintenance Services LTD provides specialist engineering and maintenance support for manufacturing, production, industrial and commercial facilities. Our work is built around uptime, reliability and practical engineering outcomes.

We recognise that maintenance engineering can directly affect energy use, material consumption, waste, pollution risk, asset life and the wider working environment. We are committed to carrying out our work responsibly, preventing pollution, reducing environmental impact where reasonably practicable and helping clients operate safer, cleaner and more efficient sites.

2. Our environmental commitments

- Comply with applicable environmental legislation, client site rules, permits, procedures and agreed method statements.
- Prevent pollution by controlling oils, greases, lubricants, coolants, fuels, chemicals, swarf, dust, packaging and other work-related waste.
- Reduce waste by repairing, maintaining, reusing and improving equipment where practical, rather than replacing assets unnecessarily.
- Use materials, energy, fuel and resources efficiently, with consideration given to whole-life cost and equipment reliability.
- Manage waste responsibly through client-approved routes, authorised carriers or licensed disposal routes where DEVA controls the waste stream.

- Support clients with practical engineering improvements that reduce downtime, scrap, rework, energy losses and avoidable material waste.
- Continually improve our own practices through review, feedback, incident learning and better planning.

3. Scope of work covered

This policy applies to all DEVA Maintenance Services LTD activities, including preventative and reactive maintenance, condition monitoring, remedial works, PPM creation and implementation, skilled labour supply, continuous improvement projects, OEE specialist services, shutdown support, installation support, fabrication, mechanical and electrical maintenance tasks, inspections and associated site work.

Where we work on a client site, we will follow the client's environmental procedures and report any environmental risks, spills, leaks, unsafe storage or uncontrolled waste observed during our work.

4. How our services support environmental performance

Service area	Environmental contribution
Preventative & reactive maintenance	Maintains assets correctly, reduces avoidable breakdowns, extends equipment life and tackles leaks, wastage and inefficient operation.
Condition monitoring & remedial works	Finds developing faults early, including vibration, wear, overheating, misalignment, air leaks and lubrication issues that can increase energy use or waste.
PPM creation & implementation	Builds structured maintenance checks into production routines, including environmental controls, housekeeping, lubrication, leak checks and asset condition recording.
Skilled labour supply	Provides experienced engineers who work to client site rules, maintain good housekeeping and support planned work without unnecessary disruption.
Continuous improvement projects	Targets waste reduction, process losses, changeover inefficiency, material usage, utility losses and repeat faults through practical engineering changes.
OEE specialist services	Connects production performance data to engineering action, reducing availability, performance and quality losses that drive energy use, scrap and rework.

5. Operational environmental controls

DEVA Maintenance Services LTD will apply practical controls appropriate to the work being carried out and the site environment. These include:

Planning and risk control

- Consider environmental risks before starting work, including waste, fluids, spill risk, dust, noise, energy isolation and disruption to production.
- Plan work to reduce repeat visits, unnecessary travel, idle time and wasted materials.
- Include environmental controls in RAMS, job briefings or client permit systems where required.

Waste and resource management

- Segregate waste where practical, including scrap metal, packaging, electrical items, oils, filters, contaminated rags and general waste.
- Use client-approved waste routes when working on client premises.
- Where DEVA arranges waste removal, use authorised carriers or disposal routes and retain relevant waste documentation.

Pollution prevention

- Use suitable containers, trays, absorbents or other controls when draining or handling oils, coolants, lubricants and similar substances.
- Avoid allowing oils, grease, washings, swarf, dust or debris to enter drains, watercourses or uncontrolled areas.
- Report and respond promptly to spills, leaks or environmental incidents in line with client procedures.

Materials and procurement

- Select durable repair methods, correct replacement parts and suitable materials that support long-term reliability.
- Avoid over-ordering and unnecessary material use where practical.
- Consider local suppliers, reusable materials and lower-waste options where they meet safety, quality and client requirements.

Vehicles and travel

- Plan journeys efficiently and combine visits where practical.
- Maintain vehicles and equipment so they operate safely and efficiently.
- Use remote communication for planning and review where it avoids unnecessary travel without reducing service quality.

6. Working with clients

DEVA Maintenance Services LTD aims to work as an extension of the client's engineering team. We will support clients by identifying practical opportunities to reduce environmental impact through better maintenance, improved reliability and more efficient production performance.

Typical improvement opportunities may include air leak reduction, lubrication improvements, alignment correction, repeat fault elimination, reduction of scrap and rework, better PPM routines, improved changeover practices, energy-conscious repairs and stronger housekeeping around engineering work.

7. Competence, communication and subcontractors

- Employees and subcontractors working on behalf of DEVA Maintenance Services LTD are expected to follow this policy, site rules and job-specific environmental controls.
- Relevant environmental information will be communicated through job briefings, RAMS, permit systems, supplier instructions or direct client requirements.
- Subcontractors and suppliers may be required to demonstrate that they can work safely, legally and responsibly before being used on DEVA-controlled work.

8. Incidents, non-conformance and continual improvement

Any environmental incident, near miss, spill, uncontrolled waste issue or significant environmental concern will be reported promptly to the client contact and the DEVA Director. Corrective actions will be agreed, recorded where appropriate and used to improve future planning and controls.

9. Review and approval

This policy will be reviewed at least annually, or sooner if there is a significant change in DEVA Maintenance Services LTD activities, client requirements, legislation, environmental risk profile or following a relevant incident.

Approved by	Daryl Gibson, Director
Signature	_____
Date	06 July 2026

Next review	July 2027
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This policy is suitable for publication on the DEVA Maintenance Services LTD website and for issue to clients on request. It does not replace client-specific environmental procedures, permits or legal duties that apply on a particular site.