

Training & Competency Summary

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Company	DEVA Maintenance Services LTD
Purpose	Client onboarding, contractor approval, competence review and pre-start checks
Scope	Industrial, commercial, manufacturing and production engineering support across the UK
Applies to	DEVA Maintenance Services LTD controlled works and nominated competent personnel
Document owner	Company Director

1. Purpose of this summary

This document provides a structured summary of the training, qualifications, practical engineering competence and site-working capability available through DEVA Maintenance Services LTD. It is intended to support client onboarding, contractor approval, supplier setup, tender reviews and pre-start checks.

The document is written as a competency summary rather than a CV. It focuses on the type of work DEVA Maintenance Services LTD is competent to support, the controls used to work safely, and the evidence that can be made available to clients when required.

Certificates and supporting evidence for listed qualifications, training and licences are available to approved clients during client onboarding, subject to relevance, verification and expiry status.

2. Competency profile overview

DEVA Maintenance Services LTD provides practical maintenance engineering support across manufacturing, production, industrial and commercial environments. Core capability is based on formal engineering training, hands-on fault finding, mechanical and electrical maintenance exposure, safe site working and experience supporting production reliability.

- Multi-skilled maintenance engineering capability with a mechanically biased background and electrical support within agreed competence and scope.
- Experience supporting planned maintenance, reactive breakdown response, remedial works, installations, fabrication, inspections and site improvement activity.
- Competence in production-focused engineering where uptime, safety, repeatability, housekeeping and communication are critical.
- Understanding of client site procedures including inductions, permits, isolation, RAMS, contractor control, access equipment, lifting considerations and handover expectations.
- Ability to produce or support maintenance documentation, PPM routines, job sheets, inspection notes, improvement actions and practical engineering recommendations.

3. Formal qualifications and training

The following qualifications and training records form the core evidence base for DEVA Maintenance Services LTD engineering competence. Copies of certificates can be provided to approved clients where required for onboarding, site access or task approval.

Qualification / training	Competency relevance
Advanced Multi-skilled Maintenance Apprenticeship	Foundation multi-skilled maintenance engineering training covering practical mechanical and electrical maintenance skills, safe working practices, fault finding and production engineering support.
NVQ Level 3 Maintenance Engineering	Evidence of formal maintenance engineering competence at technician level, supporting safe and practical maintenance work in industrial and production environments.
HNC General Engineering	Broader technical engineering knowledge supporting understanding of mechanical systems, electrical principles, materials, processes, maintenance methods and engineering problem solving.
HND Mechanical Engineering	Higher-level mechanical engineering knowledge supporting practical assessment of mechanical systems, components, installations, reliability issues and engineering improvement work.
Level 2 Electrical Installations	Electrical installation training supporting understanding of safe electrical working principles, installation practice, containment, circuits and inspection considerations.
18th Edition - BS 7671 Requirements for Electrical Installations	Understanding of current wiring regulations relevant to electrical installation work, safe systems, protection, inspection considerations and compliance expectations.
PAT Testing qualification	Competence to support portable appliance testing activities, equipment checks, electrical safety records and client asset compliance routines where agreed.
IOSH Managing Safely	Health and safety management awareness including risk control, responsibilities, hazard identification, incident prevention and safe management of work activities.
FLT training / licence	Competence to operate forklift truck equipment where current, authorised and permitted by client site rules.
MEWP training - scissor lift and boom	Competence to operate mobile elevating work platforms where current, authorised and permitted by client site rules and task-specific risk controls.

4. Maintenance engineering competence

DEVA Maintenance Services LTD competence is centred on practical engineering support that helps clients keep production assets safe, reliable and available. Work is carried out to agreed scope, client instructions, site rules and task-specific controls.

Competence area	Typical capability
Reactive maintenance and breakdown support	Fault finding, safe isolation, practical repair, replacement of failed components, temporary risk-controlled support where agreed, and escalation of wider defects or follow-up actions.
Preventative maintenance	Routine inspections, lubrication checks, fastener checks, wear monitoring, basic adjustments, housekeeping checks, condition observations and planned remedial recommendations.
Condition monitoring and fault prevention	Identification of developing issues such as vibration, noise, overheating, misalignment, leaks, wear, poor lubrication, damaged guarding and repeat failure patterns.
Mechanical systems and machinery	Support around conveyors, pumps, bearings, shafts, drives, gearboxes, couplings, guards, pneumatics, hydraulics, production machinery and general mechanical plant.
Electrical maintenance support	Electrical checks and fault support within competence, agreed scope and client electrical safety procedures, including safe escalation where specialist electrical work is required.
Installation and remedial works	Mechanical installation support, alignment, adjustment, modification, snagging, commissioning assistance and improvement work where suitable RAMS and client approvals are in place.
Fabrication and practical engineering repair	Basic fabrication, bracketry, guards, support frames, mechanical remedial works and practical repair methods where suitable for the task and site requirements.
PPM creation and implementation	Development of realistic planned preventative maintenance routines, inspection sheets, service schedules, check frequencies and asset-specific tasks that engineers and operators can follow.
Continuous improvement and OEE support	Practical engineering actions aimed at reducing downtime, repeat faults, changeover losses, minor stops, scrap, rework, quality losses and avoidable maintenance waste.

5. Electrical competence and boundaries

DEVA Maintenance Services LTD has electrical training and practical maintenance experience relevant to industrial and commercial maintenance support. Electrical work is undertaken only where it is within competence, within agreed scope and supported by the required client procedures, permits, isolation arrangements and authorisation.

- Electrical installation knowledge supported by Level 2 Electrical Installations training.
- Knowledge of BS 7671 Requirements for Electrical Installations through 18th Edition training.
- Portable appliance testing capability supported by PAT Testing qualification.
- Competence to assist with electrical fault finding, basic checks, component identification and maintenance support where authorised and appropriate.
- Understanding of safe isolation principles, electrical risk control, permits, client authorisation and the need to stop and escalate when work is outside agreed competence or scope.
- Electrical certification, specialist inspection, design or high-risk electrical work should be separately agreed and only carried out where suitable competence, insurance and authorisation are confirmed.

6. Mechanical and production engineering competence

The primary practical competence area is mechanical maintenance engineering within production, manufacturing and industrial settings. This includes hands-on mechanical fault finding, production asset care, reliability improvement and practical repair work.

- Bearings, shafts, drives, belts, pulleys, chains, couplings, gearboxes and power transmission components.
- Pumps, valves, pipework support, fluid handling systems and leak identification where within agreed scope.
- Pneumatic and hydraulic systems including common production faults, leaks, cylinders, valves, actuators and basic system checks.
- Conveyors, packing lines, production machinery, guards, change parts, mechanical settings and repeat fault investigation.
- Alignment, adjustment, calibration support, component replacement and practical machinery setup improvements.
- Shutdown work, planned outages, machine moves, installation support, commissioning support and snagging activity.
- Engineering housekeeping, safe removal and control of waste, swarf, oils, greases, packaging and defective parts where relevant to the job.

7. Access equipment, plant and site mobility

DEVA Maintenance Services LTD can support work requiring access equipment or site plant where current training, client authorisation, site induction and task-specific controls are in place.

Training / plant area	Control requirement
FLT	Operation only where training is current, client authorisation is granted, plant is suitable, pre-use checks are completed and site traffic rules are followed.
MEWP - scissor lift	Use only where current competence, safe ground conditions, suitable rescue arrangements, harness requirements and client procedures are confirmed.
MEWP - boom	Use only where current competence, task planning, suitable machine selection, exclusion zones and emergency lowering / rescue arrangements are confirmed.
Working at height	Access work to be planned using suitable equipment, fall prevention controls, safe platforms, inspection checks and site-specific RAMS where required.
Manual handling and mechanical handling	Loads to be assessed for weight, balance, route, access, lifting points, handling aids and client lifting procedures.

8. Health, safety and site control competence

Safe working is a core part of DEVA Maintenance Services LTD competence. Work is planned and carried out in line with client site requirements and appropriate controls for the task.

- Understanding of risk assessment, method statements, dynamic risk awareness and stop-work escalation.
- Use of client permit systems including hot work, access, isolation, confined space or other permit-to-work controls where applicable.
- Awareness of machinery safety controls including guarding, isolation, stored energy, entanglement risks, pinch points and safe handover.
- Use of suitable PPE, tools, access equipment and job-specific controls.
- Recognition of environmental and housekeeping risks including spills, waste, oils, lubricants, trip hazards, swarf, packaging and uncontrolled materials.
- Clear communication with client contacts where defects, unsafe conditions, additional works or improvement opportunities are identified.

9. Manufacturing and production environments

DEVA Maintenance Services LTD is suited to practical engineering support in busy operational environments where safety, downtime, quality, production pressure and communication are important.

- Manufacturing and production facilities.
- Paint, coatings and chemical manufacturing environments.
- Furniture manufacturing and assembly operations.
- Agricultural production and processing equipment.
- Commercial and industrial facilities, plant rooms and site infrastructure.
- Packaging, conveyors, material handling and general production support equipment.
- Heavy plant, industrial processing and engineering environments where site-specific controls are required.

10. Documentation and client handover capability

Document / output	Purpose
RAMS	Risk assessments and method statements can be prepared for agreed scopes of work where required by the client or task risk.
Job sheets / work records	Record work completed, parts changed, defects found, follow-up actions and handover notes.
Maintenance reports	Summarise findings, root causes, repeat issues, observations and practical recommendations.
PPM schedules and check sheets	Support structured maintenance routines, inspection frequencies, asset tasks and engineering accountability.
Condition / inspection notes	Record asset condition, wear, leaks, vibration, heat, guarding, housekeeping and other concerns.
Improvement recommendations	Highlight practical opportunities to reduce downtime, waste, repeat faults, quality issues and avoidable production losses.
Training and certificate evidence	Qualification and training certificates can be made available to approved clients during onboarding where relevant.

11. Evidence available for onboarding

The following evidence can be provided to approved clients where relevant to the work scope, site access requirements or supplier approval process. Sensitive information will only be issued through suitable client onboarding or procurement routes.

- Advanced Multi-skilled Maintenance Apprenticeship certificate evidence.
- NVQ Level 3 Maintenance Engineering certificate evidence.
- HNC General Engineering certificate evidence.
- HND Mechanical Engineering certificate evidence.
- Level 2 Electrical Installations certificate evidence.
- 18th Edition certificate evidence.
- PAT Testing certificate evidence.
- IOSH Managing Safely certificate evidence.
- FLT certificate / licence evidence where current and relevant.
- MEWP scissor lift and boom certificate / licence evidence where current and relevant.

Additional training, competency or site documentation where applicable to the work scope

Evidence availability does not remove the requirement for client-specific induction, authorisation, permit approval, RAMS review, task briefing or confirmation that the work is within the agreed scope and competence.

12. Competence limits and escalation

DEVA Maintenance Services LTD will not knowingly undertake work that is outside agreed competence, insurance position, client authorisation or safe working controls. If a task changes, additional hazards are identified or specialist competence is required, the work will be paused and the issue escalated to the client contact before proceeding.

- Work must be within the agreed scope and suitable for DEVA-controlled delivery.
- Client permits, isolation, access controls and site procedures must be followed where applicable.
- Specialist electrical, lifting, confined space, pressure systems, gas, asbestos, structural or statutory inspection work must be separately assessed and approved where required.
- Subcontractors or third-party specialists may be used only where suitable competence, insurance and client approval are confirmed.

13. Review and approval

This summary will be reviewed at least annually, or sooner if qualifications, training, licences, services, competence areas, client requirements or operating arrangements change.

Approved by	Daryl Gibson, Director
Signature	_____
Date	06 July 2026
Next review	July 2027

This document is suitable for publication on the DEVA Maintenance Services LTD website and for issue to clients on request. It is a summary document only and does not replace client-specific inductions, RAMS, permits, authorisations or legal duties that apply on a particular site.